

MORIN, KRISTOPHER S.

OBJECTIVE To secure a position as the Senior-Assistant / Superintendent within a well-regarded and well-renowned golf course.

QUALIFICATIONS

- An innovative, high-energy, and team-oriented General Manager, Director of Golf and Grounds Maintenance, and Current Small Business Owner, with a passion for consistently providing exceptional results.
- Forward-thinking agronomic principles, developed over the years, which have continually produced unprecedented results, and conditions, that meet or exceed the needs of both members and customers.
- Thorough knowledge and experience in several aspects of golf course and landscape construction. Including successful completion of a large-scale renovation project involving a total reconstruction of all greens, tee boxes, approaches, and bunkers.
- Highly motivated and detailed professional with extensive experience at well-regarded golf clubs.
- Extensive knowledge and experience successfully managing many types of turf-grass in the South, including Zoysia, Bent-grass, and Bermuda Greens.
- Experience and knowledge with multiple irrigation systems and software, in both residential and commercial applications.
- Experience and knowledge with developing and executing numerous variations of agronomic programs and practices.

EXPERIENCE

HANCOCK PARK GOLF COURSE GOLF COURSE GENERAL MANAGER

LAMPASAS, TEXAS
JANUARY 2024 – APRIL 2026

Successfully implemented and executed all agronomic and cultural plans, as well as all daily operations of the Pro Shop, Golf Course, and organization of all Tournament Play.

- Manage all daily operations of the Pro Shop to include implementations of new technology and software to better improve the operations of the course.
- Drastically increased the number of rounds and revenue for the golf course, and the City of Lampasas.
- Successfully organized and executed all tournament outings.
- Prepared and monitored all financial goals, as well as initiated actions to ensure that all budgeted goals were achieved or exceeded for both the pro shop, and golf course maintenance budgets.
- Worked with multiple boards to plan and execute outside projects that were not funded by the City of Lampasas to improve the conditions of the golf course.
- Acquired and maintained all proper licensing for Hancock Park Golf Course.

EXPERIENCE

ELITE LAND SERVICES OWNER AND OPERATOR

**BURNET, TEXAS
JUNE 2019 – PRESENT**

Ensure that all aspects of the business are functioning properly, to achieve a product that meets and exceeds the customer's expectation.

- Plans, organizes, and executes all aspects of the business - from scheduling, servicing, and installing, to invoicing and bookkeeping.
- Prepares, monitors, and applies all yearly agronomic plans for multiple residential and commercial properties.
- Designs and installs all landscape and irrigation projects for the business.
- Ensures that all licensing, insurance, and registrations are properly kept meeting all necessary requirements by the state.
- Ensures all proper repair and maintenance is performed for all business equipment.

EXPERIENCE

ESCONDIDO GOLF AND LAKE CLUB

HORSESHOE BAY, TEXAS

DIRECTOR OF GOLF COURSE & GROUNDS MAINTENANCE JANUARY 2017 – JUNE 2019

Ensured that all aspects of the Grounds & Golf Maintenance Department were well managed, and membership enjoyed a high level of member satisfaction.

- Planned, organized, and directed all golf course / grounds maintenance operations, ensuring both excellency and consistency on a daily basis.
- Prepared and monitored financial goals, as well as initiated actions to ensure that all budgeted goals were achieved or exceeded.
- Ensured that the department's communication was appropriate, complete, and timely amongst managers, other departments, and members within the club.
- Responded to member comments and complaints, ensuring satisfactory outcomes.

EXPERIENCE

THE QUARRY GOLF CLUB ASSISTANT SUPERINTENDENT

**SAN ANTONIO, TEXAS
SEPTEMBER 2013 – JUNE 2016**

Successfully manage, and maintain tournament like conditions, daily, on a course producing in excess of 44,000 rounds of golf per year.

- Worked with the Golf Course Superintendent in the planning of all cultural, and agronomic practices which provide conditions that met and exceeded club standards.
- Successfully diagnosed turf related issues, as well as execute the appropriate corrective responses.
- Assisted in the formation and tracking of the maintenance budget.
- Maintained detailed records of all cultural and agronomic practices; including detailed records of all pesticide and fertilizer applications.

EXPERIENCE

**THE CLUBS OF CORDILLERA RANCH
ASSISTANT SUPERINTENDENT**

**BOERNE, TEXAS
DECEMBER 2010 – JUNE 2013**

Successfully managed A-1/A-4 Bent-grass Greens throughout three growing seasons without the loss of grass.

- Supervised, trained, and motivated employees to be highly efficient in preparing the course to championship conditions on a daily basis.
- Carried out all spray and granular applications for all areas of the golf course.
- Successful record keeping of all chemical applications and agronomic practices.
- Successful seeding and grow-in of A-1/A-4 Bent-grass putting green.

EXPERIENCE

**COUNTRY CLUB OF LITTLE ROCK
EDUCATIONAL INTERNSHIP / ASSISTANT-IN-TRAINING**

**LITTLE ROCK, ARKANSAS
MAY 2009 – DECEMBER 2010**

Upon completion of internship, was promoted to Assistant-In-Training and went on to successfully complete an extensive renovation of all greens, tees, approaches, and bunkers.

- Acquired a tremendous amount of knowledge managing, and growing, cool season grasses in the transition zone.
- Assisted in conducting an elaborate shade study that led to the removal of 150-200 trees. This resulted in drastically more healthy turf in the selected areas.
- Gained vast knowledge in irrigation troubleshooting and repairs.
- Successfully grew-in Tyee Bent-grass Greens, as well as Zoysia-grass tees.

EDUCATION

TEXAS STATE TECHNICAL COLLEGE (2009)

WACO, TEXAS

AAS DEGREE / GOLF COURSE LANDSCAPE MANAGEMENT

TEXAS DEPARTMENT OF AGRICULTURE

2014 - PRESENT

COMMERCIAL AND NON-COMMERCIAL APPLICATOR'S LICENSE

CAREER
DEVELOPMENT

GREEN START ACADEMY

- Selected to a panel, of fifty highly qualified assistant superintendents, to be a part of a leadership and development program held at the Bayer and John Deere facilities.
- Gained vast in-site and knowledge from the industry's top leaders.

PROFESSIONAL
ASSOCIATIONS

- Golf Course Superintendent's Association of America – Member Since 2012
- Central Texas Golf Course Superintendent's Association- Member Since 2012

REFERENCES

FINLEY DEGRAFFENRIED

LLANO CITY MANAGER
(512) 734-6375

BRUCE J. BURGER, CGCS

SUPERINTENDENT, THE QUARRY GOLF CLUB
(210) 844-6296

GLENN LEE

GENERAL MANAGER, ROCK CREEK CATTLE COMPANY AND GOLF CLUB
(830) 460-1977

MARK SEMM

DIRECTOR OF AGRONOMY, THE CLUBS OF CORDILLERA RANCH
(210) 889-5226

BRANDON WRIGHT

DIRECTOR OF AGRONOMY, COUNTRY CLUB OF LITTLE ROCK
(501) 733-8628